

UNITED IS THE WAY™

Letter from the CEO

UNITED IS THE WAY TO A THRIVING CLALLAM COUNTY

Right here in Clallam County, people are working hard every day to provide for their families, care for their children, and build a better future. But too many of our neighbors are one paycheck away from crisis. They're not strangers—they're the parents at school pick-up, the cashier at the grocery store, and the young adult trying to start their career. In fact, 57% of households in Clallam County are living below the ALICE threshold. ALICE stands for Asset Limited, Income Constrained, Employed. There is a way to help bridge the gap that these families face.

At United Way of Clallam County, we work to ensure that every resident has the opportunity to live a safe, healthy, and productive life. And we've been doing it for over 70 years. In this report, you will see the result of the donations you gave in 2024. By partnering with local nonprofits, we create opportunities for young people to thrive, build pathways to financial stability for families, and improve the health and well-being of our entire community. Our Impact Partners provide food, housing assistance, college and career readiness, and other critical services. We can't do this work without your support. Your donation today can keep a family in their home. It can provide food for a child go to bed with a full stomach. It can allow a young person to see a future full of promise. It can keep a single parent from having to choose between paying rent and buying groceries.

When you give to United Way of Clallam County, you're not just supporting a cause—you're investing in real people, right here at home. We understand that people don't live in categories — they live in communities. That's why the work we do often touches multiple impact areas. Whether we're supporting a **healthier community**, youth opportunities or financial security, our goal is the same: to build a stronger, more resilient Clallam County.

Leadership

2024-25 BOARD OF DIRECTORS

President

Amie Batton, Peninsula College

Treasurer

John Albiso, Retired Navy

Past President

Corey Delikat, City of Port Angeles

Board Members

Kristin DeCou, Modern Refresh Heidi Hampton, RE/MAX Evergreen Joslyn Minks, Sound Community Bank Grant Munro, Munro LLC Donna Pacheco, Olympic Medical Center Allie Plute, Jamestown S'Klallam Tribe Lara Stanton, Sound Publishing

STAFF

Christy Smith, CEO
Jaycie Wakefield, Development Director
Megan Begley, Administrative &
Operations Assistant
Katie Blizzard, Marketing Specialist
Kennedy Cameron, Educational
Attainment Specialist
Laurel Shriner, Community Impact Manager
Amy Anselmo-Oakes, Office Manager





58%

Impossible Choices

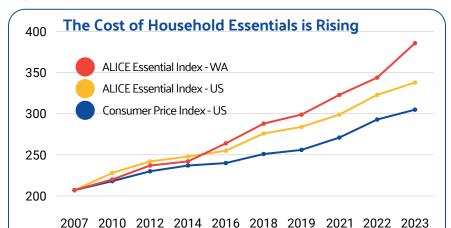
When inflation rises, the burden on financially strapped households is even greater. For those living in poverty, and those who work but don't earn enough to afford the basics of housing, child care, food, health care, and transportation,

each day revolves around a series of impossible decisions.

There is a name for households that earn just above the poverty line but less than the cost of essentials: ALICE. Asset Limited Income Constrained Employed households are often one illness, one auto repair, one paycheck away from the brink.

What is the ALICE Threshold?

When we talk about households living "below the ALICE threshold," we mean both those living in poverty and those just above poverty who cannot make ends meet.



The gold line in the graph above illustrates how the national cost of household essentials has risen faster than that of the typical measure of inflation, the consumer price index (blue line). The red line spiking above both is the cost of household essentials in Washington State.

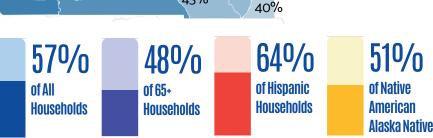
Households Living Below the ALICE Threshold - by Type



In Clallam County



In Clallam County, the largest demographic groups also have the largest number of households below the ALICE threshold. However, the groups with the largest proportion of ALICE tend to be people of color and those living in the West End. 43%



Live below the ALICE threshold.

FACING IMPOSSIBLE CHOICES: HOUSING VS. EDUCATION

"During my senior year, we became homeless again. I was able to [move out on my own] because having my cosmetology license, I was able to work full time. But because I had to work full time, I dropped out of high school."

Amie Batton, Dean of Transitional Studies Peninsula College

Ways Our Impact Partners Support ALICE Households

9am: A woman in an abusive relationship waits until her partner leaves for work before calling Healthy Families of Clallam County to discuss her options for leaving.



12pm: A single mother walks into the Forks Community Food Bank to access healthy food for her family. Volunteers help her choose a combination of fresh and non perishable items that will feed her children and herself.

2pm: A high school senior joins a FAFSA presentation in an effort to find funding for their college education.

6pm: A previously unhoused disabled veteran sits down to dinner with his housemates in his new permanent, supportive housing unit.

8pm: A dad cuddles up with his son to read an award winning book they received for free from Dolly Parton's Imagination Library.



COMMUNITY EVENTS

Fundraising Events: \$108,533

United Way hosts four signature events that bring our community together in support of a stronger Clallam County. Whether you join us as a guest, sponsor, or in-kind donor, your generosity helps fund the essential work of our Impact Partners. Every ticket purchased, table sponsored, and raffle item donated makes a real impact. These events shine a spotlight on area businesses—providing valuable recognition for sponsors and encouraging our community to shop local and support the businesses that give back to our neighbors in need.

CELEBRATE UNITED | Campaign Kickoff

Our campaign kickoff brunch featured a panel discussion with the CEOs of 3 of our game-changing partner agencies: Boys & Girls Clubs of the Olympic Peninsula, Olympic Peninsula YMCA,

and Peninsula Behavioral Health.

GALENTINE'S DAY | Hosted by

Our annual girls' night out lifts up local female entrepreneurs. We changed the program a bit this year and ended up breaking records!
Galentine's Day 2025 became our top earning event of all time, raising just shy of \$47,000!



LIVE UNITED PROM | Awards Ceremony

Live United Prom celebrates the end of the campaign year and honors individuals, organizations, and businesses that have made significant contributions to it. This year's Old Hollywood theme brought a touch of glamour to a moving and festive evening.

HIKE UNITED | Hike-a-Thon

The Hike United hike-a-thon encourages participants to embrace physical activity and community, while enjoying the natural beauty of the Olympic Peninsula. In 2024, we tested a fundraising platform with 3 of our dedicated "Trailblazers."

CLALLAM COMMUNITY FOUNDATION

The Clallam Community Foundation is a collection of charitable funds that support the health and well-being of people in Clallam County – now and for generations to come.

Foundation Value as of 3.31.2025 ≈ \$5.7 million

We manage and grow gifts from individuals, families, and organizations, and distribute annual earnings to support our community – while keeping the original investments safe for the future. The Foundation distributed over \$490,000 during the 2024 - 25 campaign year.

Our 3 Fund Types

UNITED WAY FUNDS

Supports local nonprofits and special projects chosen by the United Way Board of Directors.

NAMED FUNDS

Created by donors to honor loved ones or support specific causes like youth programs or scholarships.

PARTNER FUNDS

Nonprofits like the YMCA, North Olympic Library Foundation, Clallam Mosaic, and Peninsula Behavioral Health invest with us to help fund their work long-term.



Leaving a Legacy

SMART TAX GIFTS

Giving directly from your IRA using Qualified Charitable Distributions (QCDs) is a great way to lower your taxes while supporting United Way.

PLANNED GIVING

Include United Way in your will or estate plan, or name United Way as a beneficiary of your life insurance or retirement account and help shape the future of Clallam County.

IMPACT AREAS

HEALTHY COMMUNITY Improving health & wellbeing for all

YOUTH OPPORTUNITY

Helping young people realize their full potential

FINANCIAL SECURITY Building financial stability & strength

"One gentleman, a veteran in his 70s, called us at noon on a Thursday. He received a call from a hospital in Seattle that he needed to bring his wife home to Sequim on Friday morning. He did not have either the gas money or ferry fare to bring her home. We met him four hours later at the gas station to fill up his gas tank and hand him round-trip ferry tickets to bring home his wife. He was in tears and gave us a big hug."

-St. Vincent de Paul representative

Youth United recognizes students who volunteer 145+ hours with a Varsity Letter in Community Service.

Total Volunteer Hours: 3,171.25

Sequim: 13 Letters Port Angeles: 5 Letters

\$29,463 in Scholarships was distributed to 23 students across the Peninsula.

"When United Way called about someone who wanted to donate a car, I knew we couldn't pass this opportunity up. I asked our advocates to think who would be a good fit for this generous donation. We had a client in our housing with a child. Mom works full time and relied on the bus for everything. She had never had her license. Her partner used this to isolate her. We helped her pass her permit test and paid for driving lessons. The car is going to be life changing for her and her child! Thank you for thinking of us!"

-Leslie Bond, Executive Director, Healthy Families of Clallam County

\$868,421 Raised thanks to donors like YOU



Events: \$108,533

Other: \$60,834

THANK YOU to the individuals, employees, and local businesses who helped us raise money for the community through donations, pledges, and sponsorships!

\$568,925 Community Care Fund

We reinvest this money into our hardworking Impact Partners. This is the best way to make the biggest impact in our community.

1.5 MILLION Invested in Clallam County



\$349,817 Partner Allocations & Designations

Allocations are distributed to Impact Partners. Designations can be made by donors at the time of giving.



\$350,000 Albert Haller Foundation

Since 1994, United Way has made funding recommendations to the Haller Foundation for Basic Needs Grants including food, housing, and medical care.



\$35,896 Scholarships & Grants to Teachers



\$140.240 Other Grants

These grants fund multiple projects including our Educational Attainment Program.

IMPACT PARTNERS

FUNDRAISING

SOURCES































THE OLYMPIC CLUB



Businesses & Organizations

The Crow Foundation
The Albert Haller Foundation
Anne & James Minton Fund
Martin Family Foundation

Individuals

Mary BlizzardKelly
William & Joyce Holt
John Lovejoy & Kathryn
McInnis

The Estate of Barbara Dulis Moody

Grant & Karen Munro Natalie Spiegel



Businesses & Organizations

First Fed
Green Crow Corporation
Jamestown & 7 Cedars
Albert & Helen Mangan Fund

Individuals

John Albiso
Barb Cammack
Thomasine L. Schwent
Shirley Stolz-Clark & Steve
Clark
Donald R. & Gervais G. Zanon



Businesses & Organizations

Costco NW Log-istics, LLC Olympic Medical Center Sound Community Bank

Individuals

Mary Sue French
Edward & Phyllis Hopfner
Tony & Donna Hudson
Robert & Brenda Kennedy
Robert & Virginia Kuhn
Ken & Janie Leuthold
Sarah & Steve Methner
Chad & Joni Morgan
Toni Randall

Amanda Rosenberg & John Norgord Herb & Marolyn Russell Drs. John & Mary Wegmann



Businesses & Organizations

DA Davidson & Co.
Roger Drake Charitable Fund
Employees of Forks
Community Hospital
Forks Outfitters
Hillside Fund
Jim's Pharmacy & Home
Health
Northwest Beauty & Wellness
Northwest Bras

Odyssey Bookshop
Olympic Personal Growth
Pacific Office Equipment
Rayonier Foundation

Sons & Daughters of Italy
Lodge #2733

State Farm Insurance -Steve Methner

Thomas Building Center Wilder Auto & Toyota

Individuals

310 Fundraiser Ashley Baker Sam & Martha Baker Wendy Bart Don & Andrea Betts Dave & Barb Boerigter Martin & Penny Cahoon Ross & Vee Canning David & Marcia Chance Kalani Dix & Dr. Lindsay Jensen Mark & Jan Fischer Jason & Krista Francis Ashley Freeman Kathvellen Hanev Mark A. & Patricia A. Hannah Kurt & Twila Ilgenfritz Randall S. & Carol Johnson Bill & Carol Knebes

Gary Kriedberg & Jody Moss

Julie Larson Eric B. Lewis John Lowe Marsha Melnick in loving memory of Kent Shellenberger Ken & Pat Morgan Steve & Lucy Nordwell Dr. Jerry & Kayla Oakes Roger & Maura Oakes Marilyn O'Neill-Eash Susan Owens Eldora Pederson **Daniel Pottiger** Kathi & Bob Pressley Joseph Reis Craig & Margaret Ritchie Jasmeen Sandhu Norm & Helen Schaaf

Dana & Rhianna Shaltry

Wendy & Roderic Sisk

Sue & John Stednick

Carlyn Syvanen & Stephen
Vause
Trisha Tisdale
Robert Tulloch
Chuck & Claire Turner
Gene & Mary Ann Unger
Will Souza & Liz Uraga
Kara Kurtz Urnes & Mark Urnes
Linda Waknitz
Joanna Weber



Dan Wilder, Jr.

Jennifer Zaccardo

Businesses & Organizations

Angeles Furniture
Cabled Fiber & Yarn
Employees of Nationwide
Insurance
Eunoia Therapy PLLC
Holy Trinity Lutheran Church
Irwin Dental Center
Knitworthy Designs
The Lodge at Sherwood
Village
MOSS

North Olympic Healthcare

Network (NOHN)

Olympic Peninsula Stone
Properties by Landmark, Inc.
Port Angeles
RJ Services
Robert W. Baird & Co. Inc.
Soroptimist International of
Sequim
Swains Family Foundation

Weinmann Gifting Charity Fund

We Promote You

Individuals

Verna & Robert Allen Suzanne Ames Aleisha Autrey Walter Barber Tyrone Beatty Trish Bekkevar April Bellerud Kim Bowlby

Christine Burnell & Ken Uphoff

Judith Carlson
Shelley Castellano
Peter & Beth Clifford
Julianne Coonts
Glenn & Linda Cutler
Michael R. Dashiell
Robert & Kristin DeCou
Corey & Chantele Delikat
Shawn & Heather Delplain
Joe & Naomi Denhart

Laura Dodd Douglas & Anita Ferris

Nicole Fillmore Rod & Gretchen Fleck

Lindsay Fox

Erin Fox

Richard Garrison Renwick Garypie

Leo Gaten Doug & Candi Gates Helga McGhee

Stephanie Gunn
Debra Haller
Joel Hecht
Jason Hoffman
Brandy Hooley
John & Pam Hunter

Tammera Jenkins
Tyler Johnson
Chandra Johnson
Laurie Johnson-Driese
James & Christine Jones
Greg & Anna King
Marcus Konopaski
Karen Kuest
Bob & Janet Lovell
Ryan & Jen Mackey
Katie Magelssen
Dick Manning & Jen Gouge
Randall & Cynthia Mesenbrink

Steve Mitchell Geraldine Newman Jaycie Osterberg Bruce & Shelley Paul Jessica Payne Kristin Puhl

Colleen Robinson

Linda Middleton

Guy Mitchell

Mary Robson Vicki Rockholt & Bruce Emery

Brenda Rogers
Fred & Carol Royce
Janno Scheer
Adam & Amy Scott
Teresa Sesma-Meyers

Tracy Sheldon Robert Skotheim Christy Smith Craig & Idah Smith Stacey Smith

Glenn & Bette Smithson

Namaste Stayton Kay & Lee Stohr Ann Sutherland

Chris & Laurie Szczepczynski

Dale & Angela Terry Marc Thomas

Richard & Connie Thorson

Craig & Julie Vig Marilyn & Jack Walsh Juanita Weissenfels Kathy Wesley

Alison & Nathan West Seth & Sarah Wilhelm Jackson & Elizabeth Williams

John & Katie Williams

Name missing or misspelled? Contact us so we can fix it! info@unitedwayclallam.org

We are grateful to the businesses, organizations, and people who make our work possible. THANK YOU for helping to create lasting change in Clallam County!

DONORS OF \$250 OR MORE JOIN THE OLYMPIC CLUB WHICH QUALIFIES AS LEADERSHIP GIVING



Businesses & Organizations

Computer Services, Inc. Hoch Construction, Inc. Horizon Excavating &

Landscaping

Individuals Cely Alhaddad

Stephen & Karen Anderson

Kurt & Lori Anderson

Becky Barr

Edwin Benedict Jim & Nancy Benson

Maggie Bettger

Lacy Bidasha

Andrea Blake

Carissa Blank Nancy Bowman

Kris Boynton

Kellie & Ed Brady

Rich & Donna Brandt

Robert Brooks

George Brown

Heather Buckmaster

Steven & Mary Budke

Kari & Matt Chance **Audrey Chard**

Charles & Pamela Bundy

Darcie & Tobias Clawson

Michael & Darlene Clemens

Lori Coleman

Lia Curry

Ashley Dailing

Eric Danielson & Chris

MacDougall Danielson Meg & Buddy Depew

Kate Dexter

Tiffany Dunaway

Bob & Valerie Dutrow

Pepper Fisher

Shiloh & Abbi Fountain

Rachel Friswold

Emily & Tim Fry

Angie Gooding

Hayley Grall

Steve & Karol Gray **Brad & Kelly Griffith**

Stevie Gross

Stephen & Karen Hart

Bruce Hattendorf & Barbara

Blackie

Jean Heessels-Petit Vicki & Greg Helwick

Trisha Hoagland

Sunny Holthe

Thomas Honles & Sandy

Younger

Andrea Houser

Sacha Hubbard

Kelly Iriye

Isaksson Family

Tessa Jackson

Jody Jacobsen

Kim Johnson

Shannan Justus

Kim Kettel

Xandra M Kopp

David Krafsky

Shirley Legg

Jeff & Kristen Lunt

Linda Marshett

Denelle Martin Travis McClain & Shauna

Rogers McClain

John & Michelle McCullough

Daina McFadden

Bret McGuire

Veronica Meldrum

Scott & Melissa Merideth

Kelly Miller

Sonja Miller John Molay & Chizuru Takeda

Tami Moreau

Jennie Myers

Regan Nickels

Michelle & Dave Olsen

Chelsea Osterberg

Christina Overbay

Ben & Donna Pacheco

Paul Pederson & Bonnie

Christianson

Richard W. Peterson

Lucas Pettengill

Dan & Vicki Pierson

Allie Plute

Linsay & Isaac Rapelje

Leonard & Linda Rasmussen Kaye Richardson

Christopher Riffle Renee Riopelle Mikel Robuck Sally L. Rowland Don Rushton Dan & Wendy Shea

Erin Shield & Brian Phillips

Jessica Shiepko

Chris & Jodi Simmons

Thomas Smith

Ann Soule & Dave Shreffler

Tyril & Jamie Spence

Lara Stanton

Hilary Steeby

Chris & Kathy Stevens

Elisa & Victor Taus

Doni Thomason

Vella Tudor

Gene & Norma Turner

Michele Vail

Patty Waite Richard Whitaker

Susan Whitmire

Jovi Wilson

Renae Winston Tim Wootton & Cathy Pfister

Hanan Zawideh



IN KIND GIVING

Thank you to these sponsors for donating your time, services, or products. We appreciate your support!

Businesses & Organizations

Alderwood Bistro **Angeles Fitness** Atomic Bagel

Buena Luz Bakery Carlsborg Store

Cloudy Day Studio Country Aire Natural Foods

Crafted Cookies & Confections Crumley's Confections

Discover E-Bike

East to West Bakery

Electric Cloud Coffee LLC Field Arts & Events Hall

Full Moon Candle Co.

Forkanspoon PNW

Fullness of Joy Floral Harpinjay Creations

HeartKept Home + Boutique

Holiday Inn Express Jamestown & 7 Cedars Joyful Events & Balloons

Kindred Collective

Knitworthy Designs Lexie Winters Photography

Lincoln Park Grocery LVF Floral

Mik Thompson Photography

Mix It Shack, LLC Modern Refresh

MOSS

Nature Girl's Achers

North Olympic Discovery

Marathon

Odyssey Bookshop

Renown Farm

Safeway - Sequim

Cooperative

Riverhouse Bakery & Bistro

Sea to Summit Charcuterie Co.

Northwest Bras

Olympic Hiking Company Oohlulu Nail Boutique **PNW Happy Glampers**

Quality Inn & Suites Rainshadow Cafe

Ridgeline Homecare

Safeway - East Side

Serene Moments Creations Shore Aquatic Center Sky Island Northwest Party

Rentals

So So Sweet by Ashley

Strait Up Foam Fun

Tinvstreats Upper Valley Charcuterie Western Wanderer

Sour Baby Bakery Stephanie Gray Photography

Sunshine Cafe & Bar Swain's General Store, Inc. Thrift Star!

Whitney D's Cookies The Woven Wilds

Individuals

John Albiso Katie Blizzard Mary BlizzardKelly

Tanya Holman Mary Irwin

Nicole Johnson Jennifer Kierulf Shirley Legg

Susan Park **Christy Smith**

Lara Stanton Jaycie Wakefield



EMPLOYEE GIVING

Thank you to all our employee campaigns. You are making a positive impact in our community!

Boys & Girls Clubs of the Olympic Peninsula • City of Forks • City of Port Angeles • Clallam County • Clallam Transit • Concerned Citizens • Costco • Forks Community Hospital • Forks Outfitters • Healthy Families of Clallam County • Jamestown & 7 Cedars • Lakeside Industries • Merrill & Ring • North Olympic Library System · Olympic Medical Center · Pacific Office Equipment · Peninsula Behavioral Health · Peninsula Housing Authority · Port Angeles School District • PUD • Radio Pacific Inc. • St. Andrew's Place • Sequim School District • Swain's General Store • Wilder Auto & Toyota • Zenovic & Associates

MAKE YOUR GIVING GO FURTHER

Today, so many of our neighbors in Clallam County are working hard to overcome barriers and get ahead.

But no challenge is too big for us to take on when we work together. **Because, United is the Way™**.





Can provide a new crib and sheets so a baby can sleep safely.



Can provide mental health therapy to someone recovering from substance misuse disorder.



Can provide a cell phone and minutes to two victims of domestic violence who are making a fresh start.



Can provide new bedding, hygiene items, and food to a newly sheltered veteran.



Can provide a month of transportation to a new grad trying to turn a degree into a good job.

GIVE TODAY

Please join us in making an impact in our community by donating at www.UnitedWayClallam.org or mailing this form to:



United Way of Clallam County P.O. Box 937 Port Angeles, WA 98362 info@unitedwayclallam.org 360.457.3011

	UNITED WAY COMMUNITY CARE FUND My gift will be invested in meeting the most critical current needs in Clallam County. My gift will be distributed in a way that will make the greatest impact in the community.
	I would like to designate my gift to a specific nonprofit:
For d	esignations to IRS approved E01(c)(2) agencies not

For designations to IRS approved 501(c)(3) agencies not affiliated with United Way of Clallam County, a 10% processing fee may be deducted. Please specify if you wish to NOT have your name released to the designated agency.

Name	
Email	
Phone	
Street Address	
City/State/Zip	
MY GIVING	
\$50 \$100 \$250 \$500 \$1,000	
Other amount Check or cash enclosed	
□VISA/MC/Discover □ AMEX	
Card Number	
Expiration CSV #	
IOIN THE OLVMBIO OLUB	

JOIN THE OLYMPIC CLUB

By donating \$250 or more, you will join the Olympic Club which qualifies you as a Leadership Giver. You can combine donations with a partner or spouse.

List name(s) as